

Caldwell Academy
Special Board Meeting Minutes
April 5, 2011

Present: David Robinson, Jody Gordon, Bret Grieves, Dino Page , Kristin Carlock, Tim Towery (Absent: Craig Childs, David Stevens, Ronny Bell; Dan Powers leave of absence, Donna Mann, leave of absence)

- I. After introductory comments, Board opened meeting in corporate prayer.
- II. Board discussed Board member candidates. Bret moved to extend three people with an invitation to serve on the Board, subject to completion of questionnaire and Board interview. Kristin seconded, Board approved unanimously.
- III. Bret moved that the Board approve three other candidates as alternates in case any of the first three do not accept the offer to serve; Kristin seconded, Board approved unanimously.
- IV. David R. closed meeting in prayer.

Board Minutes

April 26, 2011

Present: David Robinson, Ronny Bell, Dino Page, David Stevens, Jody Gordon, Tim Towery, Bret Grieves, Kristin Carlock, Craig Childs, Dan Powers, Mark Guthrie (non-voting), Absent: Donna Mann (leave of absence)

1. Dan opened meeting with prayer.
2. Reviewed March 29 regular and April 5 Special Meeting Board minutes. Bret moved to approve, Dino seconded, Board approved unanimously.
3. Mark presented HoS report. Mark updated Board on new positions and possible personnel changes.
4. Board prayed corporately.
5. Jody presented March financial statements. Dan moved to approve, Bret seconded, Board approved unanimously.
6. Kristin updated the Board on the three prospective Board candidates. Interviews will be conducted at a special May board meeting.
7. Discussed role of Board Chairman. David invited anyone who is interested in serving as Chairman to let him know. Also discussed officers, permanent and appointed members; David invited anyone to request any changes to current policy be put on agenda for future meeting.
8. Discussed removal of Summer Course Credits policy. Dino moved to approve, Jody seconded, Board approved unanimously.
9. Discussed HoS proposal for Adoption policy as follows:
Caldwell Academy would like to encourage and provide assistance for employees seeking to adopt one or multiple children. As a benefit to any employee working more than 20 hours/week and at least three years uninterrupted service, Caldwell will provide up to 30 days of pay toward qualified adoption expenses in a calendar year. For example, a teacher with an annual contract of \$28,000 could receive up to \$4,421 toward adoption expenses ($\$28,000/190 \text{ working days} \times 30$). Employees must submit receipts, approved by the Head of School and the reimbursement will be included in the employee's paycheck. This benefit is available whether or not the employee intends to return to full or part time employment after the adoption is complete.
No Board action taken.
10. Dino briefed board on plans and concerns for Board/Senior picnic.
11. Board closed in prayer.