

Caldwell Academy

Board Minutes

June 28, 2011

Present: David Robinson, Kristin Carlock, Jody Gordon; Dino Page, Tim Towery, Bret Grieves, Dan Powers; Non-Voting: Mark Guthrie, Guests: Patti Crosley, Laura Holley; Absent: Ronny Bell, David Stevens, Craig Childs, Donna Mann (leave of absence)

1. Board met over dinner to discuss HoS evaluation and to approve year end bonus (Mark not present).
2. Mark opened meeting with prayer.
3. Reviewed May 31 Board minutes. Bret moved to approve, Dino seconded, Board approved unanimously.
4. Discussed approving amendment to Caldwell's 457(b) Deferred Compensation plan. Tim moved to approve, Jody seconded; Board approved unanimously.
5. Mark presented HoS report.
6. Discussed HoS policy proposal Training for Staff

Teachers are encouraged and expected to continue their training in classical Christian education. The Caldwell Academy Principals will determine the best and most appropriate training for each teacher. This training may include conferences, school visits, Caldwell classroom observations, books, and in-house professional development among other things.

Bret moved to approve, Dino seconded, Board approved unanimously.

7. Board prayed corporately.
8. Jody presented May financial statements. Tim moved to approve, Dan seconded, Board approved unanimously.
9. Discussed board sabbatical order. History includes: Dino Page 3/02 -3/03; David R. 6/30/06-6/30/07; Ronny Bell 6/30/07-6/30/08; Dan Powers 6/30/08-6/30/09; Tim Towery 6/30/09-6/30/10; Jane Perez 6/30/10-6/30/11; Going forward: Jody Gordon 6/30/11-6/30/12; Dino Page 6/30/12-6/30/13; David Robinson 6/30/13-6/30/14. Dino moved to approve; Bret seconded; Board approved unanimously.
- 10.A and B Team meetings should include an emailed agenda in advance, and minutes distributed to entire board. Board needs to develop objectives for A and B team out of strategic plan objectives.

11. At next board meeting Board will establish officers for coming year, including A and B team chairs.
12. David to email Board information about an ARC model – Hill Country Christian.
13. Discussed planning for capital campaign. David recommended to Board to authorize feasibility study. B Team will evaluate and recommend consultants to Board with potential cost of up to \$40k.
14. Senior picnic responses tabled to next meeting.
15. David directed A Team to discuss two issues at next meeting: reviewing policy for staff children attending Caldwell, and staff attendance/involvement at local church.
16. Discussed Caldwell Gives Back program. Board will address at a future meeting for consideration for 2012-2013 school year.
17. Discussed HoS evaluation. David shared the Board's perspective on Mark's performance over the past year and communicated his year end bonus. A Team will follow up with more details about evaluation.
18. Discussed next steps for continuing prospective Board member process. Prospective Board members will be interviewed at August special meeting.
19. Discussed two large capital pledges that may be uncollectible. A \$50k pledge has been written off in the current year, and Mark will approach donor of other pledge to determine intent.
20. Discussed possible changes to budget process and timing. No action taken.
21. Board closed in prayer.