

Caldwell Academy

Board Minutes

November 29, 2011

Present: David Robinson, Kristin Carlock, Dan Powers, Dino Page, Tim Towery, Jane Perez; Bret Grieves, Ronny Bell, Laura Holley; Non-Voting: Mark Guthrie Absent: David Stevens, Jody Gordon (sabbatical)

1. Bret opened meeting with prayer.
2. Reviewed October 25 meeting minutes. Laura moved to approve ; Bret seconded; Board approved unanimously.
3. Dan will review the Audited 6/30/11 statements with the Board next meeting.
4. Dan presented October 2011 financial statements. Jane moved to approve; Bret seconded; Board approved unanimously.
5. IRS form 990 was distributed to Board members. Dan presented and answered questions.
6. Board signed and returned Conflict of Interest statements.
7. Bret and Kristin presented information from their attendance at a Christian school consortium. A handout was provided with a summary of takeaways. Bret and Kristin will prepare questions/issues for board to discuss at January retreat.
8. Mark presented HoS report and answered questions submitted via email.
9. Mark presented policy proposal for Recognizing and Reporting Child Abuse as follows:

All North Carolina citizens are mandated by law to report suspected child abuse and neglect to the Department of Social Services in the county where the child lives. You can make a report without giving your name.

Caldwell Academy recognizes the serious nature of child abuse allegations ~~and teachers should seek counsel from their respective principal prior to notifying Social Services.~~

~~After consultation with the staff member's respective principal a report of child abuse can be made by~~ **If a staff member has any suspicion of child abuse, that staff member has a legal and moral responsibility to immediately report the suspected abuse by** calling, writing, or visiting the Guilford County Department of Social Services Child Protective Services Division at 301 North Eugene Street, Greensboro, 373-3795. A social worker will take down all the information you give.

It is helpful if you can share the following information:

the name, address, and age of the child;

the name and address or the child's parent, guardian, or caretaker;

the child's condition, including the nature and extent of the injury; and

any information regarding the presence of weapons, alcohol/drug abuse, or other factors affecting the social worker's safety.

You do not need to prove the abuse has taken place; you only need reasonable grounds for suspicion.

You do not need permission from parents or caregivers to make a report and you do not need to tell them you are reporting. **After contacting the appropriate civil authorities, the staff member must notify a principal or the Head of School as soon as possible.**

~~Do not make a report without consultation with the Head of School~~

Tim moved to approve; Dino seconded; Board approved unanimously.

9. Board prayed corporately.

10. Board discussed policy related issues regarding academic accommodations, summer school, independent study, pullouts and International students/placement testing. Board members to bring ideas for January retreat meeting to December Board meeting regarding these issues.

11. Laura closed meeting in prayer.